

Dayanand Education Society's

Dayanand Science College, Latur

(NAAC A+ with 3.40 CGPA)

Specific facilities provided to women in Dayanand Science College, Latur-2023-24

Safety and security:

The college provides an enabling environment for gender equity with sensitivity for gender related issues and has taken a lot of care to ensure not only the safety of girls' students and staff on the campus but has also taken steps to create an atmosphere on the campus where female staff and students flourish in academic, administration and in every field. There are mechanisms such as Internal Complaint Committee (ICC), Complaint Box for girls in Ladies room and a distinct women cell (Yuvati Kalyan Mandal/ YKM). The ICC provides personal, academic and social counseling to girl students and organizes special lectures on the topic of social relevance to girls and activities to create gender sensitivity on the campus. There are security guards in college premises with prime responsibility to maintain continuous surveillance on mischievous and harmful activities, prevention of Eve teasing. The discipline committee continuously monitors the security practices in the campus. The surveillance system is made effective with the sets of CCTV cameras. Footage of the recording is periodically seen and appropriate action is taken by the principal, if any suspicious activity is observed. The training sessions of self-defense are organized for girl students by YKM/ICC.

It looks after the grievance of the girl student and if necessary help of discipline committee is taken. "Damini Pathak" of local police station periodically visits the campus for the prevention of offensive activities. In the college campus at distinctive places the display boards are mounted with respective contact numbers of members of ICC. They can be contacted in case of emergency. There are separately appointed women staff (including Rector) and hostel committee members who individually take care of safety, security and counselling of hostel students. There are mess and recreational facilities within the hostel campus with separate security guards and no entry zone for males in the premises of lady's hostel.

Counseling:

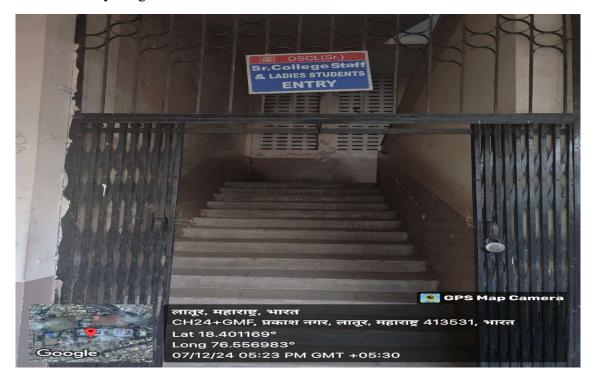
Women cell (ICC & YKM) organizes all the important activities associated with the counseling of girls and boys. Whenever necessary the girls get counseling from our women faculty. The college organizes the programs having themes such as women's rights, legal defense, personality development, health consciousness and hygiene, woman's empowerment, woman's economic empowerment, energy management awareness, skill development workshops, lecture workshops etc. Special counseling is given to encourage girl student's participation in extension activities through NSS/ NCC/Sports/cultural events. Counseling is done for girl students to participate in National/International research conferences and various research and development programs.

Common Room:

The college has provided a separate Ladies Room for girl students with attached wash room and facilities such as complaint box, first AID box, CCTV camera (outside), Wi-Fi, notice board, Sanitary napkin vending machine, Chair seating arrangement etc. There is a lady's staff room with separate wash room and lavatory facility.

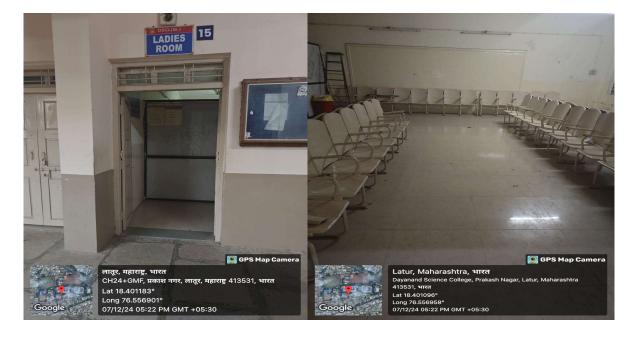


Sanitary napkin vending Machin



Restricted entry for girl students and ladies' staff

Spacious Ladies room with setting arrangement







Separate Parking for girl students and ladies' staff



ICC -internal complaint committee for women and girl students

दयानंद विज्ञान महाविद्यालय, लातूर **Dayanand Science College, Latur** अंर्तगत महिला तकार निवारण समिती What Constitutes Sexual Harassment? कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंध,मनाई व निवारण अधिनियम-२०१३ What Constitutes Sexual Harassment? According to the guidelines of the Supreme Court, sexual harassment is defined as unwelcome sexually determined behaviour such as: Physical contact and gesture Demand or request for sexual favours Sexually oriented remarks Showing pornography Use of eletronic media(Phone,Internet) for preparing offensive acts Any other unwelcome physical, verbal or non-verbal contact of a sexual nature It is important to note here that what constitutes sexual harassment is defined by the victim and not by the perpetrator. Principal क्र प्रा. संगिता ए. जाजू डॉ. एस. एस. बेल्लाळे डॉ. रत्ना व्ही. किर्तने प्रा. मेघा एम. पंडित डॉ. महेश ए. बेंबडे श्रीमती अर्चना एस.सोमाणी <u>अशासकीय</u> सदस्य not by the perpetrator. Principal MIDC Police Station Latur Ph.(02382)220100 एम. आय. डी. सी. पोलीस स्टेशन ,लातूर फोन नं.(०२३८२) २२०१०० on A 💽 GPS Map Camera लातूर, महाराष्ट्र, भारत CH24+GMF, प्रकाश नगर, लातूर, महाराष्ट्र 413531, भारत Lat 18.401225° Long 76.556965° 07/12/24 05:22 PM GMT +05:30

Internal complaint Committee for women and girl students in College

DAYANAND SCIENCE COLLEGE, LATUR INTERNAL COMPLAINT COMMITTEE NOTICE

DATE: 25/09/2023

All the Members of "Internal Complaint Committee" meeting will be held in Principal Office on 26th September, 2023 for the new academic year 2023-24.

The Meeting is casual for this term. No any Complaints were received till today.

So please attend the meeting.

Sr. No.	Name	Signature
1	Dr. Jaju S. A.	484
2	Dr. Bellale S. S.	Tap
3	Dr. Korde N. S.	The
4	Prof. Pandit M. M.	Wind way
5	Dr. Bembade M. A.	A Strain
6	Mrs. Somani A. S.	

President

rincipal

Internal Complaint Committee

Meeting Minutes

26/09/2024 Minutes of the meeting. The first meeting of Acadamic year 202 2023-24 would be held in principal's office as per notice and Following members points where discussed under the attendance of forming members. 1) As the Regular notice and list of members of ICC should be circulated in class from 11th to misci students to make aware them about relect Icc. 2) Discussed about to arrange programm under Icc to aware about long related to ICC. Following staff members were present tos the called meeting. Dr. Prof. Jaju S.A. Prof - Dr - Bellale S-S. prof. Panelit m.m. prof. Dr. Korde N.S Pout Dr. Bembade M.A. Mas. Somani A-S.

22/07/2023

Report of ICC

(From Feb- 2023 to till Today)

As per letter from higher Education Department and S.R.T. M. University, Nanded dated 19th June and 30th June 2023, the committee circulate list of ICC members, role of ICC, among teaching and non-teaching staff of the college for the awareness about ICC.

- Committee conducted regular meetings. ٠
- Committee conducted programs with Yuvati Kalyan Mandal titled as "Education • awareness campaign for Empowerment of woman by woman" organized on 11th Feb-2023. The purpose of this program is to make aware about adolescence and puberty.
- Regular meetings were conducted by committee. •
- No any issues or complaint were received during this period from senior college student.
- Separate ICC was formed for junior college under the guidance of senior ICC committee.

IQAC Co-cordination

IQAC - Coordinator Dayanand Science College Latur, M.S. (INDIA)

President

Internal Complaint committee

(Dr. S.A. Joju)

n principal. PRINCIPAL Dayanand Science College I ATUR

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