

## 7.2 Best Practices (30)

### 7.2.1 Describe at least two institutional best practices (as per NAAC Format)

Best Practices: II

#### (A) Title of the Practice

“Students Encouragement through Financial Aid” (SEFA)

#### (B) Objectives of the practice:

- To encourage students to achieve excellence in academic, co-curricular and extra-curricular activities
- To provide financial assistance to meritorious and needy students
- To promote the activities necessary for welfare and overall development of the students

#### (C) The Context:

##### 1. Awards for meritorious students:

a) **For University merit rankers**-Majority of our students from rural background have an unrest desire for higher education and are ready to take many efforts. However they have less confidence and poor/middle level financial background. In order to boost their confidence level and provide some financial assistance, the college frequently arranges the felicitation programs on different occasions, invites their parents and felicitates them with cash prize, medals/mementos/certificates.

b) **For NSS/NCC/Sports/Cultural activities**-The College recognizes the talents of students in various co-curricular and extra-curricular activities. The special achievers in NSS/NCC/Sports/Cultural activities are felicitated and awarded with cash prize, medals/mementos/certificates.

c) **For creative writings in *Unmesh***-The students with multilingual abilities and with diverse backgrounds need to be identified, promoted for better prospects.

2. **Research fellowships/ Budget for students’ research:** Research and development is a key area for the development of society and the nation. The college with 6 PG programs and 4 research programs need to promote students research.

3. **Earn and Learn scheme:** The poor and needy students require some part time work and financial support which is provided by the earn and learn scheme of the college.

4. **Other forms of assistance**

## (D) The Practice:

### 1. Awards for meritorious students:

- a) **University merit rankers**-Felicitation of meritorious students (Gunvatta Sanman Yojana) is one of the best practices adopted by the college. These students are awarded as per their subject wise merit with the cash prizes from deposit money (interest generated from the money deposited by the Trusty, Alumni, faculty members and parents donors). Every year this program is conducted in Dayanand Sabhgruh by the Dayanand Education Society (DES). List of merit students is displayed & the prizes are distributed in gathering and all donors are invited and true copies of the certificates (certificate Xerox) of merit students are also given to donors.
- b) **NSS/NCC/Sports/Cultural activities**-Many students participate in various University, State, National level games and achieve success, These students need sports materials like Badminton rackets, cricket bat, sports shoes, balls, ropes, track suits etc. The College promotes these students by giving them incentives in the form of materials so that they can mark their achievement in specific sport competitions.
- c) **For creative writings in Unmesh**-The College publishes annual magazine Unmesh. The College encourages the students to contribute their writings in the form of poetry, essay, social issue, or any other issue they wish to write in any one of the languages (Hindi, Marathi and English). From this literature, The College selects the Best three writings and awards them with the cash prizes. By doing this we try to explore the literature writing skills of students.

2. **Research fellowships/ Budget for students' research:** The students also excellence in the research area especially in the biological sciences at UG and PG levels. The students who have research oriented mind they do extra efforts to clear their biological query which can be solved by doing extra efforts in the laboratory by doing research. These students are taken into consideration for the publication of their research work in the reputed journals and college promotes them by giving them Research fellowship.
3. **Earn and Learn scheme:**The College runs this scheme for poor/needy students to work part time without disturbing their academics. These students have to work in the

Library and in the Maharashtra Pollution Control Board project analysis work. In the library these students have responsibility to maintain peace in the reading hall of the library from 5 pm to 10 pm every day, by this they can do study by doing duty. In the MPCB project students have responsibilities to collect the samples from various regions in Latur, collect and analyze the data of pollution generated in the city.

4. **Other forms of assistance:**The College is working on a special project “**National Ambient Air Quality Monitoring Project**” in collaboration with Maharashtra Pollution Control Board, Mumbai since May 2008. Under this project each year, three PG students of our college are selected as ‘Field Assistant’ and paid Rs. 8000/- per month.

#### **(E) Evidence of Success:**

1. **Awards for meritorious students:**
  - a) **University merit rankers**-Under Gunvatta Sanman Yojana and University merit rankers 156 students were awarded with Rs. 152601/-
  - b) **NSS/NCC/Sports/Cultural activities**-Under this, 97 students were given Rs. 69,014/-
  - c) **For creative writings in *Unmesh***-The 3 creative writers each year were given Rs. 1000/- in 3 years, totaling to Rs. 9,000/-
2. **Research fellowships/ Budget for students’ research:** Three student researchers were given the research assistance of Rs.97,593/-
3. **Earn and Learn scheme:**Each year 2 students were selected and during five years Rs. 60,100/- were remunerated to them.
4. **Other forms of assistance:**Three PG students each year were provided with Rs. 8,000/- per months resulting in an annual payment of Rs. 2,88,000/-

Name of activity	Awards for Meritorious students		Research Fellowship/budget for students' Research		Earn and learn Scheme		Other forms of assistance		SEFA	
	No of students	Amount	No of students	Amount	No of students	Amount	No of students	Amount	No of students	Amount
2015-16	18	23,759	-	-	2	14,400	3	2,88,000	23	3,26,159
2016-17	46	38,841	-	-	2	10,400	3	2,88,000	51	3,37,241
2017-18	55	30,840	-	-	2	8,500	3	2,88,000	60	3,27,340
2018-19	69	98,345	3	97,593	2	12,800	3	2,88,000	77	4,96,738
2019-20	74	38,800	-	-	2	14,000	3	2,88,000	79	3,40,800
2020-21	-	-	-	-	-	-	3	2,88,000	3	2,88,000
<b>Total</b>	<b>262</b>	<b>230585</b>	<b>3</b>	<b>97593</b>	<b>10</b>	<b>60100</b>	<b>18</b>	<b>1728000</b>	<b>293</b>	<b>21,16,278</b>

#### (F) Problems Encountered and Resources Required:-

##### Problems encountered:

Due to Covid19 pandemic, students' physical movements to campus were restricted resulting in disturbance under the scheme. NSS, NCC, Sports, Cultural activities were prohibited due to Covid protocol.

##### Resources required:

The college is aided by Maharashtra Government and there are limited resources. The funds under the practice are generated by the college, the DES and the MPCB. The college can expand the reach of the scheme if more budgets are available.

#### (G) Notes (Optional):-

These types of awards & fellowships create a hope and encourage students to do more and increase their performances in higher and higher levels. This practice builds students confidence, stage courage and ability to achieve more by doing more hard work.

